

U.S. MISSION PAKISTAN – EMBASSY ISLAMABAD
VACANCY ANNOUNCEMENT NO. 11-37

OPEN TO:	All interested candidates	DATE:	04/01/2011
TITLE:	AID Development Assistance Specialist (Livestock)	AGENCY:	USAID
GRADE:	FSN-11 (Rs. 2,518,042 p.a. to Rs. 4,687,961 p.a.)	LOCATION:	ISLAMABAD

BRIEF DESCRIPTION OF DUTIES: The incumbent will contribute, as appropriate, to the achievement of objectives in four key investment areas: (1) focus on increasing productivity and competitiveness of several agricultural value chains, starting with livestock/dairy and horticulture; (2) reduce policy barriers to agricultural growth, thereby encouraging private sector participation, and simultaneously increasing Pakistani capacity to carry out analytical work and policy formulation; 3) link Pakistani producers, processors, governments and research institutions with new technologies and practices to modernize the sector; and 4) improve water availability, management and water use efficiency in agriculture, with particular emphasis on strengthening livestock and dairy value chains. The incumbent will work within a value chain approach to address critical constraints in select commodity livestock and dairy value chains through the provision of improved business development services (BDS), broad-based capacity building, creation of public-private partnerships, and developing an effective policy framework that promotes both public and private investment. The Specialist's efforts will build upon this same value chain approach in a way that supports economic growth by increasing agricultural productivity; alleviating transportation, distribution, and supply-chain bottlenecks; and promoting market-based principles. Through implementing partners, resources will be deployed to enhance the number, complexity, and impact of private enterprise activities within the selected value chains in livestock and dairy, all within an enabling policy and institutional framework that promotes and facilitates private investment.

QUALIFICATION REQUIRED:

EDUCATION: A Master's or post graduate degree in animal husbandry (16 years of education) is required.

EXPERIENCE: At least 5 years of experience in livestock/dairy value chain analysis and implementation is required.

LANGUAGE: Level IV (fluent) English & Urdu language proficiency is required. A good working knowledge (Level III) of at least one provincial language is required.

KNOWLEDGE : Knowledge of the Government of Pakistan and provincial government agendas, developmental initiatives, and development priorities in the agricultural sector, as well as the socio-political culture prevalent in various geographical regions of Pakistan, including a thorough knowledge of issues pertaining to economic development. Also required is an in-depth knowledge of a broad range of issues related to all key elements of livestock and dairy value chains. Knowledge of agriculture and economic development issues in Pakistan, including macroeconomic as well as private-sector development is highly desirable. Knowledge of strategies, programs, and the working methodologies of other donor agencies (bi- and multi-lateral) in the agricultural sector in Pakistan is desired. Highly desired is knowledge of, or the ability to quickly gain knowledge of, USAID operations, contracting, and assistance mechanisms; USAID/USG priorities in the agriculture sector; and, knowledge of the structure and workings of the USG, including the many agencies represented at post (State, USAID, PAS).

ABILITIES & SKILLS: Successful performance in this position requires excellent technical abilities in development agriculture and private-sector development; and the ability to advise on Pakistani development and agricultural issues across a wide range of economic-related topics (macro-economic policies affecting development, regulatory environment for agricultural producers/traders, key barriers to doing business, etc.), and their implications on USAID programs. Program design, budgeting, implementation, monitoring and evaluation skills are essential. The ability to conceptualize and articulate agriculture strategies and design agriculture programs, and organize, analyze, and interpret agriculture sector data is required. The Specialist must have the ability to effectively communicate complicated policies, strategy, and program issues, in English and both orally and in writing; the ability to write in a clear, concise, and well-organized manner; good interpersonal, coordination, and bureaucratic skills; the ability to coordinate successfully with all parts of the USAID Mission and USDA, and with regional offices; the ability to handle sensitive issues diplomatically, represent USAID authoritatively, and use good judgment in speaking on behalf of USAID and the USG in high-level meetings with the GOP, NGOs, and other

donors and in conferences, seminars, workshops, etc.; and, good organizational and management skills. Importantly, the Specialist is required to be well-versed in the design and implementation of livestock and dairy value chain projects and activities.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the required qualifications as advertised in the vacancy announcement. Trainee level(s) may be established below the full performance grade level listed if not fully qualified.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for six months from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for six months from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

TO APPLY:

Interested applicants must submit their duly completed [DS-174](#) (Application for Employment as LE Staff). Application should be forwarded on the following mailing address. Applicants should clearly mark the position title or/and vacancy announcement number they are applying for on the envelop. Applications can also be submitted by email at FSNIslamabad@usaid.gov. While submitting through email, the Vacancy Announcement Number (e.g. 11-15) must be mentioned in the subject line.

**Human Resources Unit, Executive Office, USAID/Pakistan
U.S. Embassy, Diplomatic Enclave, Islamabad**

Incomplete and submissions after closing date will not be considered. Only short listed candidates will be contacted for their test/interview. To see all advertised positions, please visit Embassy website http://islamabad.usembassy.gov/employment_opportunities.html.

DEFINITIONS:

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFM's (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: April 14, 2011

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.